



Bristol Cathedral policy: Safeguarding children and young people and vulnerable adults 2015

Introduction

We have a moral and legal responsibility for safeguarding children and young people and vulnerable adults and their welfare is to be paramount in all relevant areas of Cathedral life. The Cathedral's Policy is in line with Bristol Diocese's Safeguarding policy, procedures and practice guidance, and the wider national legal framework including the Children's Act 1989 and 2004 and the Church of England Policies 'Protecting all God's children' and 'Promoting a Safe Church'.

Whilst engaged in Cathedral activities, all staff and volunteers have a legal duty to safeguard children, young people and vulnerable adults. They should avoid incidents of risk and record and report concerns in a timely manner. Please note that this policy should also be read in conjunction with:

- the Cathedral's Health and Safety policy and procedures manual which governs risk management processes
- the Staff Handbook, which sets out the HR processes used in relation to paid staff
- the Diocesan Handbook which sets out the HR processes for clergy
- the Cathedral's Volunteer handbook

Aims

- To ensure that all clergy, lay staff and volunteers who work in the Cathedral follow the Policy and implement their duty of care for children and young people and vulnerable adults.
- To ensure the maintenance of high professional standards in all aspects of the Cathedral's work with children and young people and vulnerable adults.
- To ensure that all employees and volunteers, who have direct and regular contact with children and young people and or vulnerable adults in the course of their normal duties have the appropriate disclosure obtained from the Disclosure and Barring Service (DBS).
- To ensure that staff and volunteers are made aware of, and comply with, the implications of this Policy.

Objectives

- That Bristol Cathedral can offer a welcoming and safe environment for all our visitors.
- That procedures for the recruitment and appointment of staff and volunteers meet the standard set out in Safer Recruitment Policy (June 2013) for the Church of England and the Methodist Church of Britain.
- That staff and volunteers are confident in managing and contributing to the welfare of children and vulnerable adults visiting the Cathedral.

- That staff and volunteers are encouraged and supported in the valuable work they do with children and young people and vulnerable adults.
- That the Cathedral community has the assurance that they have access to an appropriate system which deals with any issues regarding the safety of children and young people and vulnerable adults.
- That staff and volunteers receive appropriate guidance and training to assist them in this aspect of their duties.
- That all allegations of abuse or neglect will be taken seriously and appropriate action will be taken via the Chapter Clerk and the Cathedral's child and adult protection notification procedure.
- That the Cathedral Chapter, on receipt of a complaint, will not pursue its own investigations, nor initially involve associated bodies (e.g. The Cathedral Choir School), but will refer matters to the Diocesan Safeguarding Adviser.

Governance and Responsibility for Implementing the Policy

The overall responsibility for the establishment and continuing maintenance of the Cathedral's Policy for Safeguarding Children and Young People and vulnerable adults (the Policy), is the Dean and Chapter. In terms of roles and responsibilities:

- The **Chapter Clerk acts as the Safeguarding Officer** and has the management responsibility for the policy and the administration of the necessary systems and processes needed to deliver the policy effectively. The Chapter Clerk plays a key role in the notification process if any allegations are made and is responsible for coordinating the response with the Diocesan Safeguarding Advisor and other key partners (e.g. Bristol Cathedral Choir School). The Chapter Clerk is also responsible for making sure that training and induction support is provided for staff and volunteers.
- A member of the congregation (Jeannie Whatmough in 2014) acts as the **Child Advocate**. She is a point of contact for the choristers and other children who regularly use the Cathedral and can be contacted in the event of any issues of concern. Jeannie is not a member of staff so there is a degree of transparency and separation in her role.
- The **Cathedral clergy** (usually Dean, Canon Precentor and Canon Pastor) have the overarching responsibility for pastoral care within the Cathedral for both children and vulnerable adults. They deal with many of the day to day issues when it comes to dealing with distressed or troubled visitors. It is the primarily the clergy who would help vulnerable adults with particular issues.
- The **Head, and Head Verger, and Vergers**, plays key roles in the day to day management of the cathedral site and are responsible for key systems, such as CCTV, and security, which includes making sure children and adults are not using the building inappropriately. They also look after our visitors and would be the first port of call for lost or unaccompanied children etc. and any emergency response. They do not have direct supervisory responsibility for children or vulnerable adults, but they do frequently engage with them.

- The Cathedral employs an **Education Officer** who plays a key role in the delivery of the Cathedral's education programme and will work directly with children when they attend events at the Cathedral. The Education Officer has the supervisory role in relation to this work.
- The **Director of Music and Assistant Organist** are responsible for choristers and the management of the choir. They have a supervisory role in relation to the children and oversee their pastoral care with the support of a **Chorister Tutor** from Bristol Cathedral Choir School. This is a role performed by one of the school teachers.
- The Cathedral also relies on volunteers to support its work with children and vulnerable adults. The main groups who have contact in this respect are:
 - The **Education Guides** and **Mothers Union helpers** support the Education Officer's work with school groups and other visiting children.
 - The **Happy Hippo leaders** coordinate and manage the children's activities on a Sunday morning.
 - The **Serving team**, who process with the cross and lights during the service etc. can include children and vulnerable adults.
 - The **bell-ringing** team. Bell ringers are usually adults, but some time young people take up the activity and are trained in the ringing chamber.
 - The **welcoming teams**, which include Mother's Union welcomers and Day Chaplains will work with both groups, but may spend time providing pastoral support to vulnerable adults, or those who are distressed in some way.

All staff have child and/ or adult protection responsibilities clearly set out in their job descriptions and contracts and are expected to support delivery of the Policy, and relevant procedures, and attend training. The Cathedral's volunteers do not have formal job descriptions or contracts, but there is a Volunteer handbook and they will be recruited in line with the Church of England procedures and references taken up before they volunteer with the Cathedral. A formal induction will be developed in 2015 to ensure they are briefed on child and adult protection responsibilities and processes, and know what to do in the event of any concerns.

The Chapter Clerk will update the Chapter on child and adult protection issues quarterly and more frequently if necessary. The Chapter Clerk will also convene and manage a Safeguarding Committee which will meet quarterly to make sure the policy and procedures are functioning effectively. The terms of reference for the group can be requested from wendy.matthews@bristol-cathedral.co.uk. The membership of the group can vary but will generally include; the Chapter Clerk, Master of Choristers, Chorister Tutor, Education Officer, Head Verger representative from Bristol Cathedral Choir School (BCCS), the Child Advocate and Diocesan Safeguarding Advisor. Other staff and volunteers would be invited to attend as necessary. The Cathedral will work closely with BCCS on all matters relating to the protection of pupils and will share information/policies/processes as necessary.

Role of the Child Advocate and Vulnerable adult contact

- In line with the policy set out in Protecting All God's Children the Child Advocate (Jeannie Whatmough) is not directly involved in the work with children, but is approachable and known to children and their leaders. Posters displaying Jeannie's contact details are placed in the areas children use.
- The Child Advocate will attend training offered by the Diocesan Safeguarding Adviser as required and is a member of the Child Protection Group.
- The Canon Pastor acts as the main point of contact for vulnerable adults.

Annual review of the Policy

The Safeguarding Committee will review the policy annually, and assess how it is working. The Group will make recommendations to Chapter of any amendments to the Policy they feel necessary. The Chapter will then formally review the Policy. The Chapter Clerk is responsible for ensuring the Policy is reviewed and kept up to date and for circulating it to all staff and volunteers.

Recruitment Procedures

Staff and volunteers who have direct contact and responsibility for children and young people and/ or vulnerable adults in the work of the Cathedral require a DBS check in line with DBS eligibility criteria. A list of which check is required for which role is maintained by the Chapter Clerk. This is regularly reviewed and updated when National guidance changes and advice taken from the Diocesan Safeguarding Adviser when required.

In addition, All Staff and Volunteers are required to make a confidential self-declaration and to provide the names of referees. Details must be given of any criminal record or disqualification from caring for children. The Chapter Clerk and Line Managers need to ensure references are taken up and that there are no concerns about child or adult protection.

Once appointed, it is the responsibility of each member of staff to update and amend personal details, including criminal record details.

Details of Recruitment Process:

- The Chapter Clerk manages applications for DBS checks utilising the system commissioned by the Bristol Diocesan Board of Finance.
- Advertisements for posts must state the Dean and Chapter's requirements regarding DBS Disclosure.
- Contracts for new staff will only be issued once a satisfactory check has been completed and staff will not be allowed to start work if the check and full safer recruitment process has not been completed.

- The Chapter Clerk keeps a record indicating the current status of all people working with children and young people and vulnerable adults. Details are not removed when a person leaves but a change of status note is made on the record.
- This data is held securely within the Cathedral's IT system in line with record retention guidance issued by the Church of England.

Staff and volunteer training

The Cathedral will ensure appropriate training is provided for staff and volunteers. This will include;

- Training for the Chapter Clerk and Nominated person to manage the formal processes and systems. This will include Diocesan training courses.
- Training for all staff so that they understand about safeguarding and the nature of abuse. This will include training on the Cathedral policy and notification procedure.
- Training for volunteers, as part of their induction process, on general awareness, Cathedral policy and notification. This will be delivered by Cathedral staff who have been trained for the purpose.

Guide to Good Practice:

The main concerns where it comes to the protection of children and vulnerable adults are that predatory people may develop a relationship with them and use that relationship to abuse them, whether mentally, physically, sexually or emotionally. Sadly, it can also be the case that as a result of being abused, some people can also become abusers later on in their life. It is recognised that vulnerable people may also be at risk of neglect, discrimination or institutional abuse. Staff should aim to develop and maintain positive and professional relationship with children and vulnerable adults, but not develop an inappropriate level of closeness with individuals. Staff need to understand that 'it could happen here', and always act in the interests of the child or vulnerable adult. Our general advice is that staff should:

- Avoid private one-to-one situations
- Avoid giving lifts to a child unless it is an emergency, and notify line manager/Chapter Clerk of the circumstance
- Not invite children met through the Cathedral into their home. If it was necessary for some work reason then a parent/carer would need to be present, however, this is unlikely to be necessary for most roles in the Cathedral.

In terms of children and touching behaviours:

- Touch and behaviour with children and young people should be age-appropriate.
- The touching should be related to the child's needs, not the worker.
- Generally touch should be initiated by the child, not the worker.
- Children have the right to decide how much physical contact they have with others.
- Keep everything public. Physical contact in the context of a group is very different from one-to-one contact behind closed doors.

- Staff should raise any concerns about touching at the Child Protection Group. Staff should discuss any issues with their line manager or Chapter Clerk if there are concerns about how to handle a situation.
- Remember – some children and adults are ‘touch/feely’ and some are not.

Use of toilets and emergencies

- The adults with the duty of care for the particular groups of children using the Cathedral (see below) have the responsibility for taking young children to the toilet. Older children, such as the choristers, use the particular toilets provided or the main facilities without assistance.
- Volunteers should **not** take young children to the toilet.
- There can sometimes be difficulties if a child is sick, for example in Evensong, and there are no choir staff who can help. The DBS checked Vergers should give the child whatever support they need in terms of first aid, and help them to the toilet if necessary. They should wait outside whilst the child uses the facilities. If necessary other staff at the service should leave in order to help the Verger.

In the event of an emergency we do expect staff to put the welfare of the child first and use common sense. Concern for safeguarding should not mean that staff do not help when it is necessary. If a staff member is in doubt they should contact the Chapter Clerk or Child Advocate or Canon in Residence on their mobiles (see Annex B). Staff should respond if a child asks for help. An example would include a young child who arrived home to find no-one in and rang the Choir Tutor to ask for help. Staff should notify the Chapter Clerk of any such circumstances so that a record can be kept of an incident.

Notification

If a staff member or volunteer has any concerns about child or adult protection issues they should be reported using the procedure at Annex A (also on the shared folder on G drive), whether they relate to a colleague, visitor or another child/ vulnerable adult. The procedure also sets out some good practice guidance in the event that someone makes a disclosure of abuse to a member of staff or volunteer.

Children and Young People

The following groups of children use the Cathedral on a regular basis:

Choristers in the Cathedral choir. The Probationers come from primary schools across the city and the Choristers attend the Bristol Cathedral Choir school. The duty of care for these children sits with the Cathedral and with BCCS whilst they are on the premises. The Master of Choristers and the Chorister Tutor have the supervisory responsibility and the main pastoral and management responsibility, and the Assistant Organist works closely with them also. The Chorister Tutor is a member of the school staff. In the event of sickness or any problems they are the first contact, and can be supported by the DBS checked Verging team where necessary.

The Choir regularly goes on foreign, overnight choir tours. The staff who are responsible for the welfare of the children during any visits will include; the Master of Choristers, Assistant Organist, the Chorister Tutor and any clergy attending. The adult singers (Lay Clerks and Choral Scholars) have no supervisory

responsibility for the children during the visit. The staff are responsible for ensuring the children are supervised by 2 adults at all times, except during sleeping times and that procedures are in place for dealing with sickness and other issues. A full health and safety and child protection risk assessment will be prepared well in advance of any tour. Any adult singers going on tour, including deputies, are required to have a current DBS check, and will receive a briefing on appropriate behaviour. Information sent out to parents will include details of the child protection arrangements.

Visiting choirs will sometimes attend the Cathedral to sing when the main choir is on leave, and may include children. As with school visits (below) the duty of care sits primarily with the leader of the choir in these circumstances.

Music lessons. Pupils from the BCCS and elsewhere may come to the Cathedral for organ lessons or singing lessons. The Master of Choristers/Assistant Organist has the supervisory responsibility during organ lessons and the DBS checked singing teachers have the responsibility during singing lessons.

Education tours and visits. Both primary and secondary school children visit the Cathedral for organised tours, visits, workshops and events. The School Teachers accompanying the children have the duty of care and supervisory responsibility for the protection of the children whilst they are on site, and are supported by the DBS checked Education Officer. The event organisers in the Cathedral should encourage the Schools to provide sufficient teachers for supervision to ensure that in the event of sickness or trouble the children are still supervised appropriately. The Cathedral's volunteer guides and Mother's Union helpers, who work with the groups, are **not** directly responsible for the children whilst they are on site and should not take them to the toilet.

Happy Hippos. The Happy Hippos is the Cathedral's Sunday school and provides activities for both younger and older children. Younger children are accompanied by their parents and the teaching staff are DBS checked. The parents will take the younger children to the toilet, older children are unaccompanied.

Serving team. Some children support our worship by acting as servers in the regular Sunday and other services. The clergy have the overarching duty of care and supervisory responsibility, but the DBS checked Head Server and Deputy Head Server (volunteers) will also work closely with them. The children are not left on their own when they come in for duty.

Bellringers. We may occasionally get minors who are interested in learning bell ringing and may be in the bell tower alone with the Tower Captain or other ringers. Those bell ringers and the Tower Captain who may supervise and teach children require an Enhanced Plus DBS check because of this and are required to check in with the Vergers and let them know when a minor is using the bells.

Visiting families and unaccompanied children. The vast majority of children who visit the Cathedral do so with their families, and are the responsibility of their parents/carers whilst they are on site. Occasionally unaccompanied children may visit and the Verger team would note the circumstance and keep an eye on the child.

Work experience. The Cathedral sometimes get requests for children or vulnerable adult to complete a short period of work experience within the Cathedral. A risk assessment will be completed in relation to the activities undertaken and children would always be supervised by DBS checked staff during their placement.

Home visits. It is highly unlikely that a Priest of the Cathedral, or Cathedral staff, would make a home visit to a child, but in the event it is required the parent/carer must be present, and the member of staff should let the Chapter Clerk know of the visit and the reason for it.

Managing the Cathedral site safely

- The Cathedral maintains a CCTV system in the Cathedral which can help ensure that children are monitored in the building. The system records activity, which is deleted on a rolling basis. In 2015 the CCTV will be extended to cover the new toilet entrances.
- Access for the public to the small number of private areas in the Cathedral is limited. Keys to private areas, such as the Tower, are kept in a separate key cabinet and the code is known only to DBS checked staff. The Cathedral meeting rooms are kept locked and some areas can only be accessed through doors with numeric security locks. Staff would need to report any concerns about the misuse of facilities by colleagues.
- There are separate toilet facilities for the boy and girl choristers. From 2015 new toilets will be constructed and will be entered directly from the Song School.
- The Cathedral diary will record when minors are having an organ lesson or using the bells and the Verging team should keep an eye on the organ loft/bell tower when minors are being taught.
- The Cathedral operates a sonic wall to prevent staff and users of the ICT system accessing pornography or other inappropriate material. Clauses in the staff contract make it clear that the use of electronic devices for the downloading of indecent material is a disciplinary offence. The Cathedral has password protected wi-fi in limited areas of the Cathedral and the sonic wall also covers these areas. Adults or children using devices in the Cathedral should not be able to download indecent material.

Communications and social media policy

The following sets out what is expected in terms of staff communications with the children (under 18s in the choir and consort). The staff handbook contains details of the Cathedral's electronic information, communications systems and social media policy.

For under-18s choir and consort staff should:

- Communicate with under-age members of the Choir via their parents, using the staff e-mail address and Cathedral landlines. Staff may use their mobiles in exceptional circumstances to talk to a child, but it should be limited to emergencies.
- Once the child reaches 16 staff can communicate with them directly by e-mail, but only if written permission has been received from the parents/carers, and parent/carers are still copied into the communication. The Music Administrator should hold a copy of the consent on file. These communications are limited to relevant information and not used for social discussions not related to Choir.

Staff are not allowed to:

- Take photos on mobile phones or other camera devices, unless it is for marketing purposes where we have the permission of the parents/carers in advance. Group shots in public spaces are acceptable, but staff should have a colleague present if they are taking individual shots for any reason, or should preferably be in the public part of the Cathedral. When the choir is on tour one person should be designated as the photographer and the amount of photographs should not be excessive.
- Use chat rooms/facilities to communicate with present or past members of the choir who are under-18.
- Use personal e-mail to communicate with present or past members of the choir who are under-18.
- Use instant messaging with under-18s, except in emergency situations when it is more important to prioritise the child's safety. An example would be a child who arrives home to find no parents present and who texts for help.
- Use social networking sites (Facebook and Twitter etc.) with present or past members of the choir who are under-18.

For over-16's social events staff should:

- Ensure that they maintain professional boundaries at all times and that DBS checked staff can keep an eye on minors. Alcohol should not be served to under-18s at any Cathedral event.

Failure to follow these rules would be treated as a disciplinary matter, and would be dealt with under the policy laid out in the staff handbook.

Vulnerable adults

The Cathedral has a responsibility to safeguard vulnerable adults, as well as children. The definition of 'regulated activity' in this context does not generally apply to church work (e.g. personal care, or financial/driving support), but the Cathedral does provide pastoral care to vulnerable adults.

- The Cathedral will often receive visits from those who are considered vulnerable in terms of their mental and physical health, and social circumstances, for example people who are homeless or coping with addictions to drugs and alcohol. This can include people who are emotionally upset and distressed for some reason. The Day Chaplains, Clergy, Verging team and volunteer welcomers may all engage and talk to these people. Often they will sit down and have a conversation with them, helping them by listening and if necessary signposting them to professional support. This contact generally takes place in public spaces and will be time limited.
- There are some regular visitors and members of the congregation who would be considered to be vulnerable. Some will come in on a daily basis, or attend services, and staff and volunteers will engage them in conversation and give them support.

Clergy may make some home visits to vulnerable adults as part of our pastoral work. These visits would not generally involve any activities under the 'regulated activity' definition, but would be for pastoral purposes; e.g. bereavement visits, providing Holy Communion, a listening ear and spiritual support. Clergy may very occasionally need to respond to an emergency situation and provide appropriate support for a short period, to help resolve a crisis situation. If there are any concerns about an individual situation we would advise our clergy to make notes after a meeting/crisis so that there is a written record of what has occurred. Clergy should make it clear in what circumstances they can, and cannot, offer confidentiality in their discussions with vulnerable adults.

Good practice guidance in terms of managing relationships with vulnerable people is set out in 'Promoting a Safe Church', a copy of which is available on the G drive in the shared folder/child and adult protection. We expect all staff to consider the appropriate professional boundaries required by their role when supporting vulnerable adults. We would expect any meetings and discussions to generally take place during the day and on Cathedral premises, with the support of other Cathedral staff where required. We would expect staff to do a dynamic risk assessment and make sure they have thought through the implications of engaging and supporting vulnerable adults. In the event of any allegations being made, either against Cathedral staff or Volunteers, the Chapter Clerk, Canon Pastor or Dean would be the first point of contact. The situation would be dealt with in through the Diocesan notification/escalation procedures.

Annex A: Bristol Cathedral

Child/vulnerable adult protection – notification of incident procedure

This brief notes sets out what a member of the Cathedral staff or volunteer should do if a child, vulnerable adult, or anyone else, makes a disclosure relating to a safeguarding issue. The Cathedral takes any issues raised very seriously, and will take action in accordance with the Diocesan and Cathedral's policy and the Diocesan procedure.

Step 1: If any concerns are raised please notify the Chapter Clerk or Nominated person immediately.

- Chapter Clerk – **Wendy Matthews** – **0117 946 8172**, or **0750 222 1626** in emergencies
(wendy.matthews@bristol-cathedral.co.uk)

Child advocate – **Jeannie Whatmough** – **0117 962 5472** or **07714 791146** or jmwhatmough@yahoo.co.uk. Jeannie is the person who the choristers, Happy Hippos are told to contact if they have any concerns. She works full time as a teacher and is a Magistrate.

If neither of these people is available please contact the Dean or Canon in Residence – a member of the clergy team is always available either in the Cathedral or the Abbey Gatehouse.

Step 2: Make sure the person is not left alone whilst you notify the people mentioned above. Ask a member of the Verger team, or another paid member of staff, to stay with the person involved – for support. Do not give them any details but explain that they need to be supported whilst you get advice about a sensitive issue.

Step 3: The Dean/Chapter Clerk/Child Advocate will make a decision about how best to proceed, in light of the circumstances. The Dean/Chapter Clerk/Child Advocate will be responsible for calling in the Police and other agencies as appropriate. The Dean/Chapter Clerk/Child Advocate will liaise with Diocesan safeguarding colleagues if additional advice/guidance is required. The Canon in Residence will take this role if the other staff are not available.

If the allegation involves a chorister or pupil from BCCS then the school safeguarding officer (Martyn Gunn – mgunn@bristolcathedral.org.uk and **0741 234 1296**) should be informed of the issue by the Chapter Clerk/other as soon as possible, and there should be a joint discussion about the appropriate action that should be taken. The Principal should be ccd in to relevant communications.

Equally, if there is an incident in the school or concerns raised (e.g. a person of concern) then the Chapter Clerk should be notified by e-mail or telephone depending on the urgency. If a concern is related to a Probationer in the choir it is the Cathedral's responsibility to take action in the first instance as the pupils are not members of BCCS.

Advice on what to say and how to approach the conversation is given below:

If a child, or young person, or vulnerable adult, approaches you to tell you about something that relates to sexual or other forms of abuse please do the following:

- Listen to whatever the person has to say and give them the space to say as much or as little as they want – try not to lead or prompt.
- Reassure them that they are being brave to talk to you and that you are taking the matter seriously.
- **Avoid** passing judgement on what they report – be neutral. Do not try to interrogate the person. Do not attempt to do any investigating.
- **Avoid** telling them that everything will be OK.
- **You should not promise confidentiality** – as the matter should be reported. You should not discuss the issue with anyone at the Cathedral other than the Chapter Clerk or the Child Advocate.
- It is best not to disrupt the flow whilst someone is talking to you – if you cannot easily take notes at the time then write up the conversation as soon as you can afterwards. **Do not** take any photos of any bruises or injuries. Note the locations in your notes later. Date and sign your notes.
- Conversations can be recorded on mobile phones. If you do this the phone and the recording will be handed over to the Police (if they become involved). Recording conversations **is not** recommended as it may stop the person talking to you openly.

In your notes please record:

- the name of the person
- contact details – address, phone etc.
- details of where and when you were approached by the person
- a summary of the allegations/concerns
- details of any injuries – either shown or mentioned

The notes, or a copy of them, should be given to the Chapter Clerk/Nominated person as soon as possible.

Annex B: Contact details

Chapter Clerk – Wendy Matthews – 0750 222 1626 or wendy.matthews@bristol-cathedral.co.uk

Child Advocate – Jeannie Whatmough – 07714791146 or jmwhatmough@yahoo.co.uk

Dean – David Hoyle – 07584 252 325 or dean@bristol-cathedral.co.uk

First response – one stop shop support service for child and young person safeguarding queries. Can be used in emergency situations – 0117 933 6444 (out of hours 01454 615 165)

Care Direct (Part of Bristol City Council) to report any safeguarding concerns for adults 0117 922 2700

Other useful contacts:

Diocesan Safeguarding Adviser – Leanne Smith – 0844 892 0104, leanne.smith@bristoldiocese.org

School Safeguarding lead – Martyn Gunn – mgunn@bristolcathedral.org

School Principal – Neil Blundell – principal@bristolcathedral.org, 07710 420585